

## **EDIRA Position Statement**

The Equity, Diversity, Inclusion, Reconciliation and Accessibility (EDIRA) position statement holds the College and its registrants accountable to advancing equity, diversity, inclusion, reconciliation, and accessibility.

The College of Dietitians and Nutritionists is committed to creating a respectful, equitable, and inclusive workplace and volunteer environment that fosters an experience of belonging, is representative of Nova Scotia's diversity, and promotes culturally aware, safe, and equitable treatment of the publics they serve.

We recognize that equity-deserving groups, particularly those with significant cultural histories within Nova Scotia, have experienced health disparities, poorer health statuses, and valid distrust in the healthcare system. Our journey toward eliminating racism and oppression in our health system starts by acknowledging these truths. But it doesn't end there. As a contributor to regulating a health profession, we are holding ourselves accountable by deepening our commitment to advancing equity, diversity, inclusion, reconciliation and accessibility to help improve health outcomes and ensure all Nova Scotians the high quality of care they deserve. We exist to protect the public by overseeing and licensing qualified Dietitians and Nutritionists that are committed to growth and deepening their skills and knowledge to provide culturally responsive and respectful care.